

INTER-OFFICE MEMORANDUM

TO : ALL BOARD OF DIRECTORS AND SENIOR OFFICERS
DATE : November 12, 2019
SUBJECT : Review of the company's **CODE OF BUSINESS ETHICS**

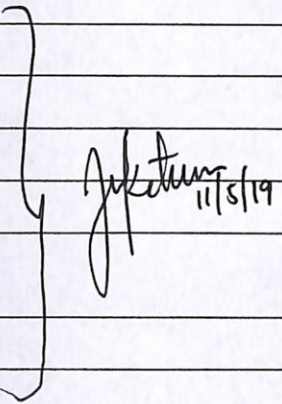
Please be advised that a review activity will be conducted by the Training and Development Department aimed at familiarizing all Board of Directors and Senior Officers with the company's CODE OF BUSINESS ETHICS and its guiding principles.

Kindly confirm your schedule, copy of the manual and other details, which has been sent to your respective emails two (2) days before your scheduled activity.

Please be guided accordingly.



CRISTINA M. ARIAS
Head- Personnel Department

FIDELITY LIFE MBAI (FLMBAI)	RECEIVED BY
NAMES	
1. JOSE ENRIQUE DE LAS PEÑAS	
2. NOEL A. ARANDILLA	
3. LOUIS BARTOLOME J. BORJA	
4. TRANQUIL GERVACIO S. SALVADOR III	
5. MARIO Y. CAVADA	
6. RIZAL ANTONIO D. MERU	
7. MANUELITO. S. INSO	
8. JOHANNES S. OLA	

Recieid by Admin / Staff
Nov 5, 2019