

INTER-OFFICE MEMORANDUM

To : ALL BOARD OF DIRECTORS AND SENIOR OFFICERS
Date : November 12, 2025
Subject : Rundown of the RELATED PARTY TRANSACTION

Please be advised that a rundown activity will be conducted by the Training and Development Department aimed at familiarizing all Board of Directors and Senior Officers with the company's RELATED PARTY TRANSACTION CHARTER.

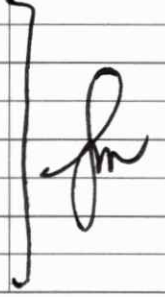
Kindly refer to the attached sheet for the schedule, copy of the manual, and other details, which will be sent to your respective emails together with the zoom link, three (3) days before your scheduled activity.

Please be guided accordingly.


Jaime H. Nadal

AVP Training and Development Dept.

FIDELITY LIFE MUTUAL BENEFIT ASSOCIATION INC.

NO	NAME	DATE OF ORIENTATION	DATE RECIEVED	SIGNATURE
1	NOEL A. ARANDILLA	November 20, 2025	November 17, 2025	
2	JOSE ENRIQUE D. DE LAS PEÑAS	November 20, 2025	November 17, 2025	
3	RIZAL ANTONIO D. MERU	November 20, 2025	November 17, 2025	
4	LOUIS BARTOLOME J. BORJA	November 20, 2025	November 17, 2025	
5	TRANQUIL GERVACIO S. SALVADOR III	November 20, 2025	November 17, 2025	
6	MANUELITO S. INSO	November 20, 2025	November 17, 2025	
7	JOHANNES B. OLA	November 20, 2025	November 17, 2025	
8	MARIO Y. CAVADA	November 20, 2025	November 17, 2025	

Received by: Admin / Staff

Loraine Manlangit